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**Project**  
***I.D.E.A.S. - Inclusion, Diversity, Equality, Awareness, Success***  
***(Launching Diversity Charters in Slovenia, Croatia and Romania)***

**Press release**

The National Agency of Civil Servants is informing that the ***I.D.E.A.S.*** project (***Inclusion, Diversity, Equality, Awareness, Success***) has been launched, being financed by the European Commission, DG Justice and Consumers, and implemented by the Company for Training and Employment of People with Disabilities from Slovenia, with partners from the private and public sector from Romania, Slovenia and Croatia.

The National Agency of Civil Servants is one of the Romanian partners, together with the association Assistance and Programs for Sustainable Development - Agenda 21 and the foundation Forum for International Communications.

The project will take place over two years (2017-2018) and it has as objective to promote and stimulate the implementation and the respect of the principle of non-discrimination and human rights by setting up and developing Diversity Charters in Slovenia, Romania and Croatia for the private and public sector.

The most important result from the project will be the elaboration of the Diversity Charter and its promotion towards the organizations from the private and public sector for them to join the principles supported through the Charter text. Also, the project will contribute to ensuring a higher level of informing the direct beneficiaries of the project, as well as the general public, regarding the non-discrimination principle, respecting people's rights, equality of chances, diversity management through specific activities:

- development and provision of training programs
- development of online instruments
- organizing information events
- exchanges of best practices

Further information can be obtained from the National Agency of Civil Servants website [www.anfp.gov.ro/en](http://www.anfp.gov.ro/en) , under the ***Projects*** section.

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